# COMMUNITY LED CHANGE: SUPPORTING INTRINSIC COMMUNITY-BASED LEADERSHIP, GROWTH, AND HEALING IN NEIGHBORHOODS

Presented by: Marian Stuckey, LISW-S, MBA, TRCC II, Section Chief, Neighborhood Social Services

**Columbus Public Health** 

### **About Me!**

Social Worker in Community based and Public Health Roles

 Lead a Division within Columbus Public Health called Neighborhood Social Services (NSS)

Passion for community work and uplifting creativity and opportunity

## Neighborhood Social Services



# SOCIAL DETERMINANTS OF HEALTH

Neighborhood Social Work Team

# ALTERNATE PUBLIC SAFETY

Right Response

Mobile Crisis
Response and
Community
Teams

#### ANTI -VIOLENCE PROGRAMS

V.O.I.C.E.

Violent Crime Review Group Linden Anti-Violence

Team

#### TRAUMA RESPONSE

Columbus CARE Coalition





2015 Homicide Outreach and Response: 7-year-old and parents shot to death by neighbor in Ohio

# Community Trauma Fundamental Principles

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Synergistic Trauma

Trauma Responsive Care/ Survival

Trauma Informed Community Development

#### The Pair of ACEs

#### **Adverse Childhood Experiences**

Maternal Depression

Physical & Emotional Neglect

Emotional & Sexual Abuse

Divorce

Substance Abuse **Mental Illness** 

Incarceration

**Domestic Violence** 

Homelessness

**Adverse Community Environments** 

**Poverty** 

Violence

Discrimination

Poor Housing Quality &

Community Disruption

Lack of Opportunity, Economic Mobility & Social Capital

Affordability

Ellis, W., Dietz, W. (2017) A New Framework for Addressing Adverse Childhood and Community Experiences: The Building Community Resilience (BCR) Model. Academic Pediatrics. 17 (2017) pp. S86-S93. DOI information: 10.1016/j.acap.2016.12.011

# Philadelphia Expanded ACE Questions look at Community-Level Adversity

**Witness Violence** 

How often, if ever, did you see or hear someone being beaten up, stabbed, or shot in real life?

**Felt Discrimination** 

While you were growing up...How often did you feel that you were treated badly or unfairly because of your race or ethnicity?

Adverse Neighborhood Experience Did you feel safe in your neighborhood? Did you feel people in your neighborhood looked out for each other, stood up for each other, and could be trusted?

**Bullied** 

How often were you bullied by a peer or classmate?

**Lived in Foster Care** 

Were you ever in foster care?

#### Community resilience looks like...



https://ccr.publichealth.gwu.edu/webinar-introducing-resilience-tree





Awareness that we are working with communities who have generational, historical, and racial trauma on top of what happens each day.

Linden Neighborhood - Trauma & Resilience Web

## Community Resilience Programs Across the US

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Flint Michigan-Water Crisis Khadafy Washington Program/ Youth Alive Illinois Childhood Trauma Coalition-Look Through Their Eyes Campaign



# Key Principles of Community Led Change

- Power With/ Agency and Choice
- Human Centered Design/ Focus Groups
- Empowerment



### Power With Communities



Shifting to a perspective that everyone has something to share and contribute not matter who they are..



Rebuild the table so it fits us all!



Uplifting the vision, wishes, and dreams of those closest to the challenge.

## Healing Campaign 2022

We are here to help.



€ 614-645-6248⊕ columbus.gov/CARE





We are here to help.







Neighborhood Resilience Project

 "A community must be healthy enough to maintain opportunity."

Father Abernathy

# ONE BLOCK AT A TIME

#### Community Building & Healing Resilience Organizers/ One Block at a Time

- Build and develop block leadership
- Increase collective efficacy within the community based on the goals and wishes of residents
- Includes paid Resilience Organizers and funding for block improvements and incidentals

residents to create resilient and safe

# HUMAN CENTERD DESIGN/FOCUS GROUPS



# Focus Groups

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Mothers after Violent Loss

Listening Sessions



Murals have been painted on the plywood covering windows and doors of businesses in Columbus,

Objo Crodit: Andrá Whita LArts & Life Droducer

# Demand for change- Alternative Public Safety programs in Columbus

# City Council Survey

Marches

#### Outcomes:

- 1/3 of calls solved without police response
- Freed up 500 hours of Police time
- Matched expertise with crisis



# Community Building & Healing Poindexter Village Healing Conversations

4 residents of Poindexter Village trained to offer healing debriefings after instances of trauma and violence in their community.

Poindexter Village Healing Conversations will reinforce that natural conveners and healers are part of every community.

Will give residents skills and knowledge to support others by creating safe spaces for processing and connection to buffer the negative consequences of unresolved trauma and isolation. Faith based initiative works closely with four churches in Columbus to provide therapeutic services and trauma support.

Increase Accessibility

MORE Life Partnership Working through Stigma

Creating pathways for faith and mental wellness

## **Empowered Resiliency**

- 1. Crisis Debriefing
- 2. Trauma Responsive Care
- 3. Advocacy Training + Community Building

Bhutanese Community of Central Ohio





The Columbus CARE Coalition is pleased to offer Community Resilience Certifications. Each level features a specialized session facilitated by expert community partners that participants choose.

#### **Level 1:** Four days of training and selection of a specialized community trauma track.

This training includes an introduction into the impact of trauma and resilience from a brain science lens, on individuals and communities. The series will also explore the intersections of how we show up while unpacking the roles of power, privilege, oppression and implicit biases in how we build connection with one another and within our communities. On the last day, everyone will participate in our final expert facilitated session and will end on an overview of radical hope and healing.

#### Level 2: Six days of training and selection of a specialized community trauma track.

In addition to the content discussed above, this level includes a deeper dive into two content areas. The first, will take a closer look at the neurobiology of stress and survival responses in individuals and communities. The second content area will focus on understanding the role of compassion distress, from constant exposure and experiences of trauma to shifting into spaces of compassion resilience in how we show up for ourselves, each other and those we wish to serve.

Certifications will be issued through the Tri-State Trauma Network.

Registration is limited. If you're interested in learning more, fill out the online form at https://forms.gle/yzhWwFxxPac9JvZBA.





he Columbus CARE Coalition is a collaborative immunity effort led by Columbus Public Health

4 or 6 session certification program Sharing key trauma concepts in the community Goal is shared knowledge, stigma reduction, normalization, and empathy building- honoring survival



## Thank you!

- Contact details:
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### References

- Neighborhood Resilience Project: <a href="https://neighborhoodresilience.org/">https://neighborhoodresilience.org/</a>
- Prevention Institute: <a href="https://www.preventioninstitute.org/publications/adverse-community-experiences-and-resilience-framework-addressing-and-preventing">https://www.preventioninstitute.org/publications/adverse-community-experiences-and-resilience-framework-addressing-and-preventing</a>
- Trauma Informed Community Development: <a href="https://bridgehousing.com/PDFs/TICB.Paper5.14.pdf">https://bridgehousing.com/PDFs/TICB.Paper5.14.pdf</a>
- Khadafy Washington Project: <a href="http://khadafywashington.org/">http://khadafywashington.org/</a>
- Philadelphia ACES: <a href="https://www.philadelphiaaces.org/philadelphia-ace-survey">https://www.philadelphiaaces.org/philadelphia-ace-survey</a>
- Building Community Resilience: <a href="https://publichealth.gwu.edu/departments/redstone-center/resilient-communities">https://publichealth.gwu.edu/departments/redstone-center/resilient-communities</a>