## William Tietjen, MSW, ACSW, LCSW (Charter Member)

Lee Hecht Harrison, Senior Consulting Associate, Wilmington, Delaware
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Bill Tietjen is a Licensed Clinical Social Worker (PA & NJ) and Career Management Professional and Educator. He was recently the Practice Manager & Senior Consulting Associate with the Lee Hecht Harrison (LHH) Career Transition Practice of Greater Philadelphia and the Delaware Valley Region. Continuing at Lee Hecht Harrison, he serves as an executive and career transition coach with a project that serves an industry leading global financial services organization.

Throughout his career, Bill utilizes core social work knowledge and values as he effectively coaches individuals who are experiencing a job transition as well as those who are seeking revitalization in their professional work. Bill thoughtfully engages his clients to recognize and appreciate their skills, talents and contributions as foundations of their personal capital and influence that they have used to make contributions to organizations, colleagues, customers and clients.

Bill has been a member of the faculty at the *University of Pennsylvania Graduate School of Social Policy & Practice*. Academically, his passion is preparing graduate school students transitioning to their chosen professions.

Prior to Lee Hecht Harrison, Bill was the Director of Social Work and Family Services at *The Children's Hospital of Philadelphia*. He has held leadership positions in the *Society for Social Work Leadership in Healthcare* of the *American Hospital Association* and a frequent presenter at national and regional meetings. He was chair and then co-chair for the Society's *Leadership Institute* and he continues to serve as faculty for this initiative.